

June 4, 2024

Michael Berghoff
Chairman
Board of Trustees

Re: Exception from Retirement Policy (VI.F.9) for Alysa Christmas Rollock and Julie Rosa

Dear Mike,

In connection with our desire for both Alysa Rollock and Julie Rosa to continue making valuable contributions to Purdue, I am writing to request an exception from University Policy VI.F.9 (Retirement Policy for Faculty and Staff) for each of them. As you know, this policy requires University executives and staff in high policymaking positions to retire by the end of the fiscal year in which they attain the age of 65 if they have been employed for the two-year period immediately before retirement and are entitled to minimum retirement benefits specified by federal law. Each of Alysa and Julie meets the current policy criteria and would otherwise be subject to mandatory retirement from her position at the end of this fiscal year (i.e. June 30, 2024) unless this exception is granted.

Since joining the University on November 1, 1993, **Julie Rosa** has had continually been entrusted with increasing levels of responsibility and scope. She began as a writer/editor and was subsequently promoted to director of periodicals, director of internal communications, assistant and associate vice president for strategic communications, and now serves as Vice President for Communications leading all central university communications and public relations including internal, executive, external, earned media and crisis/issues communications.

Alysa Christmas Rollock joined Purdue in July 1998 as its Interim Vice President for Human Relations and as an associate professor of management at Krannert (now the Daniels School of Business). She became the Vice President for Human Relations one year later and was named Vice President for Ethics and Compliance in November 2008—a role in which she is responsible for the University's overall compliance function as well as the Office of Institutional Equity.

Both Julie and Alysa have served in no less than five different Purdue University administrations, and they continue to be counted among our most valuable colleagues.

In my judgment, the University is best served by granting an exception to the retirement policy to permit both of them to continue serving in their roles beyond June 30, 2024.

Sincerely,



Mung Chiang
President